



four locations, one home

just like home
daycare centers and preschools

Subject: Nondiscrimination Policy Statement
Equal Employment Opportunity

To: Staff

From: Just Like Home Daycare Center Inc.

Dana Boser, Executive Director

An open and equitable personnel systems will be established and maintained. Personnel policies, procedures and practices will be designed to prohibit discrimination on the basis of race, color, religious creed, disability, ancestry, national origin, age, or sex.

Employment opportunities shall be provided for applicants with disabilities and reasonable accommodation(s) shall be made to meet the physical or mental limitations of qualified applicants or employees.

Any employee who believes they have been discriminated against, may file a complaint of discrimination with any of the following.

Just Like Home Daycare Center Inc.

226 Center Grange Rd. Aliquippa, Pa, 15001

2773 Darlington Rd. Beaver Falls Pa. 15010

2077 Brodhead Rd. Aliquippa Pa, 15001

445 State Street Beaver Pa, 15009

Department of Public Welfare

Bureau of Equal Opportunity

Room 223, Health & Welfare Building

PO Box 2675

Harrisburg, PA 17105

PA Human Relations Commission

301 Fifth Avenue

Suite 390, Piatt Place

Pittsburgh, PA 15222

U.S Dept. of Health and Human Services

Office for Civil Rights

Suite 372, Public Ledger Bldg.

150 South Independence Mall West

Philadelphia, PA 19106

Department of Public Welfare

Bureau of Equal Opportunity

Western Regional Office

301 Fifth Avenue

Suite 410, Piatt Place

Pittsburgh, PA 15222